

**CRANSTON SCHOOL COMMITTEE MEETING  
AUGUST 29, 2016  
WILLIAM A. BRIGGS BUILDING (REED CONFERENCE ROOM)  
845 PARK AVENUE, CRANSTON, RI  
EXECUTIVE SESSION – 6:30 P.M.  
IMMEDIATELY FOLLOWED BY PUBLIC SESSION**

**MINUTES**

The School Committee meeting was held on the evening of the above date at the William A. Briggs Building with the following members present: Chairperson Ruggieri, Mrs. Culhane; Mr. Fusco, Mr. Gale, Mr. Traficante and Mr. Wall. Attorney Cascione was not present during Executive Session.

It is noted that Mr. Colford was absent with cause.

The meeting was called to order at 6:32 p.m. **It was moved by Mr. Wall; seconded by Mr. Gale to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Absent; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Yes.**

PL 42-46-5(a)(1) Personnel:

- a. Discussion of Certified Employee A
- b. Certified recalls

PL 42-46-5(a)(2) Collective Bargaining/Litigation:

PL 42-46-5(3)

**Adjourn Executive Session**

**Call to Order - Public Session at 7:02 p.m.**

**The roll was called; a Quorum was present**

Executive Session Minutes were sealed – Mrs. Ruggieri stated that no votes were taken in Executive Session and that all personnel listed above were notified. **A motion was made to seal the minutes of the executive session by Mr. Wall; seconded by Mrs. Culhane. The roll was called; all were in favor: Mr. Colford – Absent; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Yes**

**Public Acknowledgements/Communications - None**

**Public Hearing**

- a. Students (Agenda/Non-Agenda Matters) - None
- b. Members of the Public (Agenda Matters Only) - None

## **Consent Calendar/Consent Agenda**

**The following resolutions were unanimously adopted under the Consent Agenda:**

**16-08-19; 16-08-20; 16-08-22 (w/addendum); 16-08-23; 16-08-24; 16-08-25; 16-08-26; 16-08-29 (w/addendum)**

**A motion was made to approve by Mr. Wall; seconded by Mr. Gale. The roll was called; all were in favor**

## **Action Calendar/Action Agenda**

### **RESOLUTIONS**

### **PERSONNEL**

**Resolution No. 16-08-19 RESOLVED**, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and

Be it further **RESOLVED**, that the Superintendent notify these individuals of the committees actions.

**Resolution No. 16-08-20 RESOLVED**, that at the recommendation of the Superintendent, the following certified Administrator be appointed **(see attached Fiscal Impact Statement)**:

**Cheryl Mercurio**, Assistant Director  
Pupil Personnel  
Effective Date: August 1, 2016

**Resolution No. 16-08-21 RESOLVED**, that at the recommendation of the Superintendent, the appointment of the Special Education Chairperson for Hope Highlands Middle School be approved. The effective date of this appointment is the 2016-2017 school year.

**Emily Vincent**

**A motion to approve Resolution No 16-08-21 by Mr. Wall; seconded by Mr. Gale. The roll was called; all were in favor.**

**Resolution No. 16-08-22 RESOLVED**, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2016-2017 school year:

**Melissa Desjarlais**, Step 3  
Education...URI, BE  
Experience...Pumpkin Patch Early Learning Center  
Certification....Early Childhood PK-2  
Assignment... Dutemple 1.0 FTE  
Effective date...August 31, 2016  
Authorization...New  
Fiscal Note... 11612010 51110

**Julie Smorol-Armbruster**, Step 12  
Education...SNUY, BS

Experience...Cranston Substitute  
Certification...Early Childhood PK-2  
Assignment...Arlington 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...New  
Fiscal Note...12512010 51110

**Laura Fontaine**, Step 2 + Masters  
Education...RIC, BS, M.Ed.  
Experience....Hope Academy  
Certification...Early Childhood PK-2  
Assignment...Glen Hills 1.0 FTE  
Effective Date August 31, 2016  
Authorization...Replacement  
Fiscal Note...128120040 51110

**Mark Williams**, Step 12 + Masters  
Education...URI, BA, UMass, M.Ed.  
Experience...Grodan Center School  
Certification....Special Education  
Assignment...NEL\CPS .6 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note...11313260 51110

**Michael Romano**, Step 1 + B +36  
Education...URI, BA  
Experience...Cranston Substitute  
Certification...Middle School Science 5-8  
Assignment...Bain 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note...11511610 51110

**Elsa Hunziker**, Step 3 + Masters  
Education RIC, BS, M.Ed.  
Experience...Early Childhood School  
Certification....  
Assignment...Garden City 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note...12212040 51110

**Rebecca Vierra**, Step1  
Education...RIC BS,  
Experience...Cranston Substitute  
Certification....Special Education 1-6  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016  
Authorization...New  
Fiscal Note...12013260 51110

**Jared Ambrifi, Step 1**

Education...RIC, BS  
Experience...Cranston Substitute  
Certification....Health & Physical Education PK-12  
Assignment... NEL\CPS Charter .4 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 40235174 51110

**Elizabeth Creta, Step 2**

Education...RIC, BS  
Experience...Cranston Substitute  
Certification...Special Education 1-6  
Assignment...Gladstone 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 111913260 51110 51110

**Jillian Lefebvre, Step 4**

Education...Penn State, BS  
Experience...Caurus Academy  
Certification....Art PK-12  
Assignment... Itinerant .8 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12912370/134412370 51110

**Carmela Valcourt, Step 11**

Education...RIC, BA  
Experience...Pawtucket School Department  
Certification....ESL Early Childhood PK-2  
Assignment... Dutemple ESL K 1.0 FTE  
Effective date...August 31, 2016  
Authorization...New  
Fiscal Note... 11613180 51110

**Jennifer Higham, Step 12 + Masters**

Education...RIC, BS, M.Ed.  
Experience...Central Falls School Department  
Certification....Special Education All Grades  
Assignment... Stone Hill 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12713260 51110

**Maria Schulze, Step12 + Masters**

Education...SUNY, BS, Syracuse University, MS  
Experience...Meeting Street School  
Certification....Speech Language Pathologist  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016

Authorization...Replacement  
Fiscal Note... 12717010 51110

**Courtney Iacone**, Step 10 + B+36  
Education...Western New England University  
Experience...Bradley Hospital's School  
Certification....Special Education K-8  
Assignment... Rhodes 1.0 FTE  
Effective date...September 12, 2016  
Authorization...Replacement  
Fiscal Note... 11713260 51110

**Garrett McWeeney**, Step 3  
Education...URI, BS  
Experience...Willimantic School District  
Certification....Middle School English 5-8  
Assignment... Park View 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12311890 51110

**Alicia Bell**, Step 12 +Masters  
Education...Univ of Illinois, BFA, Maryland College of Art, MA  
Experience...UCAP  
Certification....Art PK-12  
Assignment... Itinerant 1.0 FTE  
Effective date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 11312370 51110

**Alisha Iafate**, Step 1  
Education...RIC, BA  
Experience...North Providence Substitute  
Certification...Middle School Science 5-8  
Assignment...Bain 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 11511610 51110

**Tabatha Ruiz**, Step 12 + Masters  
Education...Russel Sage College, BS, MOT  
Experience....Sargent Rehabilitation  
Certification...OT License  
Assignment...Itinerant 1.0 FTE  
Effective Date....September 14, 2016  
Authorization...New  
Fiscal Note....12417070 51110

**Yennifer Urizar**, Step 1  
Education...RIC, BA  
Experience...Cranston Substitute  
Certification...Emergency Certification Spanish

Assignment...NEL\CPS .4 FTE  
Effective Date...August 31, 2016  
Authorization...New  
Fiscal Note... 40235145 51110

**Colleen Mollicone**, Step 5 + Masters  
Education...Georgetown University, BA, RIC, MAT  
Experience...Cranston Math Intervention Coordinator  
Certification...Elementary 1-6  
Assignment...Gladstone .8 FTE  
Effective Date...August 31, 2016  
Authorization...New (Grant)  
Fiscal Note... 50919129 51110

**Robert Barone**, Step 1  
Education...Brown University, BA, MAT  
Experience...Student Teacher  
Certification...Secondary English 7-12  
Assignment...Cranston West .6 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 12612340 51110

**Leah Turcotte**, Step 2  
Education...RIC, BA  
Experience...Cranston Substitute  
Certification...Secondary English 7-12  
Assignment...Cranston East 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note... 11313040 51110

**Add the following to Resolution No. 16-08-22:**

**Matthew Knippel**, Step 5  
Education...University of Minnesota, BA  
Experience...Lincoln School  
Certification...Music PK-12  
Assignment...Itinerant 1.0 FTE  
Effective Date...August 31, 2016  
Authorization...Replacement  
Fiscal Note...12312410 51110

**Resolution No. 16-08-23 RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

**Jenna Kaplan**, Early Childhood PK-2  
**Rose Bartholomew**, Elementary Special Education 1-6  
**Mary Ann Zmetra**, Middle\Elementary Special Education K-8

**Resolution No. 16-08-24 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

**Ann Benetti**, Teacher Assistant  
Garden City  
Effective Date...September 1, 2016 to August 31, 2017

**Resolution No. 16-08-25 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

**David Heath**, Music  
Itinerant  
Effective...August 29, 2016

**Alexandra Fairbrothers**, Teacher  
CSR  
Effective Date...August 18, 2016

**Resolution No. 16-08-26 RESOLVED**, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

**Brittany Rice**, Assistant Coach Field Hockey  
Cranston East  
Class-D  
Step-1  
Playing Competition-High School  
Experience- None  
Certification-RI Coaches Certification; CPR\AED\First Aid

**Resolution No. 16-08-27 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Ashley Verdi**, 5 FTE Teacher Assistant  
Arlington  
Effective date...September 1, 2016  
New  
Fiscal Note...12546010 51110

**Jusayan Pablito**, Custodian  
Plant  
Effective Date...August 25, 2016  
Replacement  
Fiscal Note...113457050 51110

**Jamie Miranda**, Bus Driver  
Transportation  
Effective Date...September 1, 2016  
Replacement  
Fiscal Note....13445190 51110

**Christina Greenfield**, Bus Monitor  
Transportation  
Effective Date...September 1, 2016  
Replacement  
Fiscal Note...

**Pedro Gonzalez**, Bus Driver  
Transportation  
Effective date...September 1, 2016  
Replacement  
Fiscal Note...11345190 51110

**Liza Gonzalea**, Bus Driver  
Transportation  
Effective Date...September1, 2016  
Replacement  
Fiscal Note...1545192 51110

**Maria Gordillo**, Bus Driver  
Transportation  
Effective Date...September 1, 2016  
Replacement  
Fiscal Note....12245192 51110

**Vincent McAteer**, Director of Transportation  
Transportation  
Effective Date...August 22, 2016  
Replacement  
Fiscal Note...15045010 51110

**Joseph Monti**, Mechanic  
Transportation  
Effective date...September 5, 2016  
New  
Fiscal Note...15049050 51110

**Debra Conti**, .5 K Teacher Assistant  
Oak Lawn  
Effective date...September 1, 2016  
New  
Fiscal Note...10346010 51110

**A motion to approve Resolution No 16-08-27 by Mrs. Culhane; seconded by Mr. Wall.  
Discussion followed.**

**Mrs. Culhane made a motion to correct the name of Jusayan Pablito to reflect that the name should be Pablito Jusayan.**

**Mrs. Culhane made another motion to add the following name to Resolution No. 16-08-27:**

**Wayne Salisbury**, Bus Driver



Transportation  
Effective date...September 1, 2016  
Replacement  
Fiscal Note...13445190 51110

**A motion to approve Resolution No, 16-08-27 as amended above by Mrs. Culhane; seconded by Mr. Gale. The roll was called; all were in favor.**

**Resolution No. 16-08-28 RESOLVED**, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

**Laurie Testone**, Custodian  
Leave  
Effective Date...August 15, 2016

**Megan Mann**, Teacher Assistant  
Arlington  
Effective Date...August 24, 2016

**A motion to approve Resolution No. 16-08-28 was made by Mr. Fusco; seconded by Mr. Wall Discussion followed.**

**Mr. Fusco made motion to remove the name of Megan Mann from Resolution No. 16-08-28.**

**A motion to approve Resolution No. 16-08-28 as amended above by Mr. Fusco; seconded by Mr. Gale. The roll was called; all were in favor.**

**Resolution No. 16-08-29 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

**Gerald Jeff**, Bus Driver  
Transportation  
Effective Date...August 11, 2016

**Carolyn Taylor**, Teacher Assistant  
Edgewood  
Effective Date...August 17, 2016

**Eric Robinson**, Bus Driver  
Transportation  
Effective Date...August 17, 2016

**Elizabeth Tedder**, Teacher Assistant  
Oak Lawn  
Effective Date...August 31, 2016

**Nicole Santagata**, Bus Driver  
Transportation  
Effective Date...August 23, 2016

**Amy Davis**, Job Coach\Teacher Assistant

Project Ready\Blue Cross  
Effective Date...November 1, 2016

**Jena Remka**, Teacher Assistant  
Bain  
Effective Date...August 24, 2016

**Michelle Marchetti**, Teacher Assistant  
Stadium  
Effective Date...August 25, 2016

**Pasquale Sirabella**, 5hr Custodian  
Plant  
Effective date...August 29, 2016  
Replacement  
Fiscal Note...12047050 51110

**Stacey Salvagno**, Bus Monitor  
Transportation  
Effective Date...September1, 2016  
Replacement  
Fiscal Note...1545192 51110

**Add the following to Resolution No. 16-08-29**

**Megan Mann**, Teacher Assistant  
Arlington  
Effective Date...August 24, 2016

**Public Hearing on Non-Agenda Items**

1. Gary George, 90 Conley Avenue, Cranston – Spoke on Transportation of Middle School and High School Students
2. Nancy Steets, 110 Burlingame Road, Cranston - Spoke on Transportation of Middle School and High School Students
3. Holly Ialongo, Wilbur Avenue, Cranston - Spoke on Transportation and early pick up

**Announcement of Future Meeting(s) – September 14, 2016 and September 19, 2016**

**Adjournment**

**A motion to adjourn was made by Mr. Wall; seconded by Mrs. Culhane. All were in favor. The meeting was adjourned at 7:20 p.m..**

Respectfully submitted,

Stephanie A. G. Culhane  
Vice Chairperson

Administrator's Compensation Schedule												
Fiscal Year 2016-2017												
<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>ANN SALARY</u>	<u>HEALTH</u>	<u>DENTAL</u>	<u>LIFE</u>	<u>PENSION</u>	<u>SURV E</u>	<u>OASDI</u>	<u>MEDICARE</u>	<u>TOTAL Fring</u>	<u>Sal &amp; Fringe</u>
Cheryl Mercurio	Ass't SE C Horton		88,000.00	12736	1005	32	14,089	96	0	1276	29,234	117,234
Administrator's Compensation Schedule												
Fiscal Year 2017-2018												
<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>ANN SALARY</u>	<u>HEALTH</u>	<u>DENTAL</u>	<u>LIFE</u>	<u>PENSION</u>	<u>SURV E</u>	<u>OASDI</u>	<u>MEDICARE</u>	<u>TOTAL Fring</u>	<u>Sal &amp; Fringe</u>
Cheryl Mercurio	Ass't SE C Horton		88,000.00	13373	1005	32	14,089	96	0	1276	29,871	117,871
5% increase for health												
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